Tips on retaining and developing talent in APAC

- Place business value on inclusivity and adopt the mindset that diverse teams are a "must-have" business imperative.
- Promote and reward diversity of thought by encouraging people to communicate new ideas and perspectives.
- Implement a personal development plan for employees to help them reach promotion and career goals.
- Survey employees regularly to hear their point-of-view and encourage an open dialogue and a safe space for feedback.
- Empower your employees to celebrate their success and encourage managers to represent members of their team who may not be willing to represent themselves.
- Provide learning and teaching opportunities for both managers and employees.
- Provide benefits that bring parity and tailor these benefits to the wide range of needs and values of a diverse workforce.
- Consider how people are affected by remote work situations — such as an increased sense of isolation and mental fatigue.

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